

32. The VS or the NAS is the top leader of the country, so therefore he is going to have to appoint somebody else to do his old job, he can't do it any more. He has done it, so he knows it, so he knows who can now do it for him! There can be exceptions where it requires his more mature judgement or even presence or leadership ability to handle an emergency situation where he could depart from his office for a day or two & go help the guy take care of it, but normally I would rather see him stick to that office & that desk & be there where we could get him on the telephone & where he's not out somewhere in the field, God knows where & how long it'll be before he gets back to even get his mail or read his reports or take care of his job!

33. He can turn the stats over to a secretary & the finances over to a bookkeeper, but he or his wife or whoever he can get to help him need to sit down & read those letters & reports right then & there that very day they came from the Post Office & take care of that situation immediately, right then, if he has to telephone or do whatever is necessary to be done NOW!—Today! On the spot! That's what I'm talking about.

34. I want him right there on the spot doing the job every minute, every day, minute-after-minute, hour-after-hour, day-after-day there at his desk taking care of those individual reports & memorising them if he has to, so he knows every single Home like a book & can take care of every single Home. He knows the people by his reading of their reports, he knows their problems, he knows that this is something that comes up all the time & is always bothering them or bothering him & he's able to take care of it.

35. He knows every situation, every local Shepherd! He's got the knowledge & the head & the heart to take care of those sheep locally, & he's always there! They know they can pick up the phone & call him if they have to! They know that they can always get in touch with him immediately if they have a need or a problem or a question—immediately!

36. The reports will keep him busy for the first two weeks, & the other two weeks he will have enough organisational problems, Area Fellowship problems, VS Reports back from the Homes, this condition, that condition to keep him busy! He is going to have enough shepherding responsibilities to keep him

busy fulltime, moment-by-moment, hour-by-hour, 24 hours a day, seven days a week, 30 or 31 days a month!

37. They need somebody locally who can help take care of them & who will be able to answer them locally & not have to wait for a Letter from me, because the time will come & may come soon when they will not be able to get a Letter from me. And my God, for most of these needs we don't have the time now for them to get a Letter from me! They've got the Letters! There's hardly a question I'm getting now that can't already be answered by the Letters, by somebody who really knows the Letters.

38. And the more & more this World situation develops, the more it is going to be needed! I'm thinking about the time when we could be cut off completely & the International publications could be cut off completely!—They then could handle their problems on the Continental level & even down to the National level without our help if necessary. They've got the Letters, they've got the guidelines, they've got the Lord, they've got the Holy Spirit, & if they are completely cut off & isolated as a nation—which is very possible & likely during a major war or emergency or calamity—they can handle their own situation on a local level.

39. Many an officer in an Army prefers the front & the action & the battle & to be in the thick of the fight, because that's where he can shine & where he sees his fulfillment. But he has to be picked out for a Colonel or a General to manage that field & the guys in the field because he knows it like nobody else, & he knows the situation!

40. He knows what they ought to do because he has been there himself & he knows how to do it, therefore he can tell other people how to do it now! And even though he doesn't like his office desk job & being an arm-chair General, like it or not, he's got to do it because he's the only man that knows it & knows how to do it & can do it! He's going to have to find & train somebody else to do his old job for him! This has always been our policy: Teach others, to teach others, to teach others!—2Tim.2:2.

41. If you haven't already taught somebody to do your job, you have failed at the job already! So he is now going to have to teach somebody to do his old job & he is going to have to move a step upward & supervise them to make sure they do the job!