

22. It's got to be done locally & at the very least on the national level where they receive the reports directly, immediately, one or two or a few days after the first of the month. The bookkeepers tabulate stats & the finance men handle the money & get that out of the way, while the National Supervisor or administrator sits down & really studies & reads—either he or his wife or both or their secretary—or if there are so many reports he can't read them all, maybe he farms 'em out or parcels them out to the VSs & the NASs & they all sit down & really study those reports & everything they've got to say: Problems, victories, emergencies, questions, answers, everything!

23. This man does not have to be a public personality & a leader of meetings! He may not ever have to have anything to do with public shows or entertainment or Area Fellowships, because his main job will be an office job, glued to his desk & his eyes glued to the reports!

24. But he must be spiritual, he must have a heart for the sheep, be a genuine shepherd at heart & be concerned about the problems enough to thoroughly read their individual reports himself, individually & personally—&/or his wife, &/or his secretary, &/or his VSs or NASs or whoever it may be—to make sure those reports are read immediately, individually for their content!—Not just the content of stats & finances, but their content of the heart & problems of the people personally!

25. He has to be able to have a heart for those people & be concerned about them enough to immediately grab the phone, if it's an emergency, & answer their problem; or if it can wait a few days or a week, write a letter & try to give them answers or action or help or some kind of suggestions.

26. If it's a Fellowship problem, send a NAS! If it's an individual Home problem, send the VS! If it's an organisational problem between VSs or NASs or whatever, call a Board meeting or an Administrative meeting of NASs, VSs & top personnel to discuss what should be done about it.

27. We need more local organisation & supervision & shepherding on the local level! It's gotten too big for anybody to handle on the Continental level, & the first step right now is at least: Let's get it down to the National level. Let the National Of-

fice receive the reports directly & pass the stats & the finances, whatever they don't need locally, on to the Continental RO; then let the Continental RO be an office that handles nothing but National Reports that they can quickly tabulate & handle their stats & finances, & their condensed National reports of conditions in the field as well. The Continental ROs don't have to read every single individual report, that's got to be done on a local level. They should only read National reports.

28. We have got to push it down lower, & we have got to do it now, or soon, in order to get the administration, supervision & shepherding of the local Homes down to the local level where the reports will be read much more quickly, thoroughly & prayerfully because there will be so few of them. They're sitting right there on top of the local scene & certainly have a greater natural concern for them & knowledge of them & knowledge of possible solutions than any Continental Office could have.

29. The National Supervisor is not going to be able to leave his National Office, he's got to stick there & supervise the whole National work: VSs, NASs & Area Fellowships. He's sort of a field Supervisor of everything, but his main job will be to handle the local reports, their stats, finances, needs & problems!

30. No matter who he gets to do it, that National Supervisor will be responsible to get it done, period! (Maria: But will he still be able to travel if he has people taking care of the office?) If he has a good office there with a good staff that can handle those things, if he still has to do some travelling as a Field Superintendent, yes, of course. But he's got to see that it's done! He can't be so busy travelling & visiting local situations that he hasn't got time to read the reports!

31. I'd much prefer to see a man who is tied to his desk in the National Office & does nothing but study & read & analyse & pray over the reports, & get other people to do the action, & appoint other people to do the visitation, other people to make the phone calls. But he sits there at the top of the heap & he merely takes executive action to see that it gets done! I don't want him running around all over the country trying to do it himself! (Maria: But see, it's got to be the top person of the country that would do this, & the VS is the top person!)