

dividual Home, even to see if they need any particular help. He can write them letters advising them on their problems or even suggest the VS pay them a visit to settle difficulties.

13. **He will supervise the NAS on what he's doing & make sure he's doing his job, make sure the VS is doing his job, make sure the Homes are taken care of & just be the general Field Superintendent or National Supervisor of each national field or group of fields—depending on the number of the Homes—so that he'll be able to do a really good, thorough, prayerful, spiritual job of shepherding the sheep locally on a more local level.**

14. **This is the thing I'm concerned about: The reports are being handled by people too far away.** In the first place, the Continental ROs do not really have the time to thoroughly read & analyse & pray over those reports & all their problems & write them individual letters about what to do about it & all that sort of thing. They couldn't possibly have time to do that! I know! They've got too many reports to handle. They've each got two, three or four hundred reports or more & it's absolutely physically impossible to do it! About all they can do is tabulate the stats & the finances & shove 'm off!

15. **The National Supervisor can handle the local problems better in his own country.** He knows the country, the people, the laws, the problems, the language & it can all be done on a more local level. This is bringing supervision down to where it belongs on the local field—which is what we were trying to do through the VSs & the NASs. But now even the VSs & NASs need supervision!

16. **The National Supervisor actually would be more along the VS line as far as being responsible to us is concerned,** because in a sense, he's paid by us & his office is supervised directly by us; but it could be that the NAS is the better man. (Maria: He might just be able to get a set of bookkeepers in there & then continue to do his job with the addition of the extra work.) Whoever it is, however it works out, whatever is best, the point is, we need National Supervisors! The Alliance called them District Superintendents at home & Field Supervisors on the field.

17. **He's got to be an office man who is in direct contact with us!** (Maria: Or have an office man, right?) Yes, he's got to

supervise a local National Office which collects reports, tabulates the stats, banks the funds, studies, analyses & prays over the reports & their problems & their praises & all the rest, & if any questions need to be answered, any phone calls in emergencies need to be made or letters need to be written immediately, he is right there & he can handle the local situation!

18. **I want the reports to go to the National Office directly, immediately,** where they'll get those reports within a few days & be able to take action on them right away before the little problem becomes a big problem!—Where they can do immediate supervision, give immediate answers, take immediate action right there & then on the local level!—Now!

19. **It is impossible for the Continental ROs to handle the contents of the reports regarding problems, situations, questions & things which require administration & attention locally,** Homes which want answers, areas which want help, local situations which need immediate action. This has got to be handled on a more local level, that of a National Reporting office on the National level where they get the reports in just a few days & can immediately take action on them as they're being read locally by people who know the people, the Homes, the situation, the problems, everything, & can take immediate action on them, administer their needs immediately, shepherd them immediately, answer their questions immediately, take care of their sheep immediately, feed their sheep immediately, whatever they need right now!

20. **The NRO will have a staff who are not only book-keepers to tabulate stats & finances, & bankers to handle the funds,** but the National Supervisor will either have the time himself personally to study thoroughly & read every report, or good helpers, secretaries or a wife or somebody who can share them with him & study those reports!

21. —**Not only just quickly grab their stats & their money & run,** but have time to sit down & really study those reports & everything they say & analyse their problems, analyse their needs, answer their questions, take action on any situations or emergencies immediately, there, on the spot, now! Grab the phone! Write a letter! Make a visit or send the VS or the NAS or whatever!—Immediate local action!