26. Please pray for leaders! "The harvest truly is plenteous but the labourers are few."—That means people who really want to work. There's never a shortage of loafers, but the labourers are few. So pray for the labourers, amen?—Mt.9:37.

27. We need really wise, concerned leaders with a real spiritual side if possible, not just businessmen. They're also going to have to be able to be the business managers to make sure things run efficiently, economically & sufficiently to supply the needs.

28. The practical side is most important, the care & the concern in practical matters, because they <u>have</u> the spiritual in the <u>Letters</u>. The spiritual is all there for them so they don't have to have that much on their own, just obedience to the Letters.

29. The only thing these people have to do is obey the Letters & care for the Homes. Just caring for the Homes is what the deacons of the Early Church did.—And see that the Letters

are being carried out. (See Acts 6:1-6.)

30. The Early Church had some of these same problems. The Apostles & spiritual leaders said, "Look ye out among you men of honest report, full of the Holy Ghost & wisdom whom we may appoint over this <u>business</u>."—Acts 6:3. In other words, you people choose for <u>yourselves</u> the men you want to feed you & take care of tending tables & so on.

31. They didn't have to be great spiritual leaders, as long as they followed the teachings. They were totally unknown, but some of them like Stephen & Philip did later become spiritual leaders. But they don't have to be such great spiritual leaders

themselves at the moment. They grew into it.

32. Preferably, of course, they should be nationals, if we can find them. If we can't find them during this transition period, we'll have to give them a little time to make the change-over.

33. If you can't do anything else, bring a national in who isn't a leader & start training him. You're just going to have to

teach him what he's supposed to do.

34. It's like training children. You've got to give them some responsibility & trust them with some decisions. And by the time they're young teenagers, even subteens, you've got to start trusting them with their own decisions.

35. If you've trained them up in the way they should go,

they will make the <u>right</u> decisions, they'll know what's right. But if they make the <u>wrong</u> ones, then you have to step in & intervene & <u>help</u> them. (Maria: But you can't cut them down so bad that they never want to make another decision again.) Yes, just show them in love.

36. You can't just trounce them & tromp all over them because they made a mistake. You've got to simply sit down & say, "Now let's see, what do you think went wrong? You know how we're supposed to do it, did you do it the way you're supposed to? You see, it was probably a mistake & we'll have to try again."

37. Be patient & loving & understanding. Don't be too hard on them or they'll get discouraged & may not want to make any

more decisions.

38. They have retarded our national children in the Homes because they haven't given them responsibility, haven't trusted them, haven't trained them. They have retarded them & so they haven't learned.

39. Well, it's just a miracle of God we're still going at all! It's the Lord & the faithfulness & obedience & the spirit of you kids yourselves, in <u>spite</u> of the leaders, & sometimes you leaders

in spite of the kids!

40. It's the Lord, & your love & loyalty. In spite of all the mistakes & shortcomings, at least we're still in existence, we're still going. But God knows what we might have been if everybody had obeyed & done what they were supposed to do! God help us to obey the Lord & His Letters!—Amen? PTL! GBY! ILY!—Dad.

THE SHEPHERD'S ROD!

DO 682 3/78

1. The number one responsibility from each month's income is paying your bills! And which bills do you pay first? First, your housing, second, your utilities, & third, any other payments you have like your WS tithe!

2. If you've got anything left you <u>eat</u>, & if <u>not</u> you just <u>don't</u> eat! Either that or you get out & <u>hump</u> for it & <u>get</u> it so that you

do eat. This has been our policy for years!